



KANCO TEA & INDUSTRIES LIMITED

(FORMERLY KNOWN AS DHANVARIDHI CONCERNS LIMITED)

Registered Office : "Jasmine Tower", 3rd Floor

31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217

E-mail : contact@kancotea.in, Website : www.kancotea.in

Corporate Identity Number (CIN)-LI5491WB1983PLC035793

CODE OF PRACTICES AND PROCEDURE FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION OF KANCO TEA & INDUSTRIES LIMITED

1.1 Introduction

The Securities and Exchange Board of India (SEBI), in its endeavor to protect the interest of investors in general, had formulated the SEBI (Prohibition of Insider Trading) Regulations, 2015 ("Regulations") under the powers conferred on it under the SEBI Act, 1992. These regulations came into force with effect from 15th May, 2015 and the same have been made applicable to all companies whose shares were listed on the Indian Stock Exchanges. The Company is required to formulate Code of Practices and Procedures for Fair Disclosures.

1.2 Objective of the Code of Fair Disclosure

The Code of Practices and Procedures for Fair Disclosures is required for the Company to ensure timely and adequate disclosure of unpublished price sensitive information which would impact the price of the company's securities and to maintain the uniformity, transparency and fairness in dealing with all stakeholders and in ensuring adherence to applicable laws and regulations. Further, the Company endeavors to preserve the confidentiality of un-published price sensitive information and to prevent misuse of such information.

1.3 Title

This code shall be known as the "Code of Practices and Procedures for Fair Disclosure of Price Sensitive Information of Kanco Tea & Industries Limited" (the "Code") and has been made pursuant to Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

1.4 Applicability

This Code shall be applicable to Kanco Tea & Industries Limited.

1.5 Definitions as used in this code

- (a) "Chief IRO" shall mean the person nominated to function as the Chief Investor Relations Officer under these Regulations;
- (b) "Company" shall mean Kanco Tea & Industries Limited, and where the context requires shall include its subsidiaries;
- (c) "Unpublished Price Sensitive Information" shall have the meaning assigned thereto in the Regulations.





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2. Publication of the Code

This Code, upon its adoption by the Board of Directors of the Company, shall be uploaded on the Company's website and any updates hereto shall be promptly reflected on the Company's website.

3. Norms for handling and dissemination of Price Sensitive Information

- 3.1 Kanco Tea & Industries Limited will promptly make public disclosure of unpublished price sensitive information as soon as credible and concrete information is available or the decisions are validated by the Board to BSE Limited, CSE Limited & UPSE Limited and simultaneously upload such information on Company's official website www.kancotea.in in order to make such information generally available to investors and members of the Company.
- 3.2 Kanco Tea & Industries Limited shall disclose information on its official website and in the portal of BSE Limited, CSE Limited & UPSE Limited to avoid selective disclosure.
- 3.3 Mr. Subhra Kanta Parhi, Chief Financial Officer is designated as Chief Investor Relations Officer to take all required action for dissemination of information and disclosure of unpublished price sensitive information indiscriminately.
- 3.4 Prompt action shall be taken by the Chief Investor Relation Officer to ensure that the inadvertent selective disclosure of un-published price sensitive information is generally available.
- 3.5 Chief Investor Relation Officer shall provide appropriate assistance and fair response to the queries of analysts & regulatory authorities for verification of news report or market rumors.
- 3.6 Chief Investor Relations Officer shall further ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
- 3.7 Any discussion on un-published price sensitive information at the meeting of analyst or investors relations will be made generally available through the official website of the Company to ensure official confirmation and documentation of disclosure is made.
- 3.8 Unpublished Price Sensitive Information shall be handled on a "need to know" Basis, i.e., Unpublished Price Sensitive Information shall be disclosed to those within the Kanco Tea & Industries Limited who need the information to discharge their duty.

14th May, 2015

Chairman

