## **KANCO TEA & INDUSTRIES LIMITED**

CIN: L15491WB1983PLC035793

Regd. Office: 3<sup>rd</sup> Floor, 31 Shakespeare Sarani
Kolkata-700 017

Website: www. kancotea in, Email id: compliance@kancotea.in, Telefax: (033) 2281 5217

- 1. Name of Listed Entity: KANCO TEA & INDUSTRIES LIMITED 2. Quarter ending: 31<sup>st</sup> December, 2022

| I. Composition of Board of Directors |                |                                  |   |                                   |                           |     |     |            |   |  |   |                  |
|--------------------------------------|----------------|----------------------------------|---|-----------------------------------|---------------------------|-----|-----|------------|---|--|---|------------------|
|                                      |                | PAN\$<br>& DIN                   | (Chairperson  | Initial Date<br>of<br>Appointment | Re-app                    | 011 |     |            | No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)] | listed entities including this listed entity [in reference to proviso to | memberships in<br>Audit/Stakeholder<br>Committee(s)<br>including this<br>listed entity (Refer | 26(1) of Listing |
| Mr.                                  | KANORIA        | PAN:AGEPK6971A<br>DIN:00081108   | Chairperson –<br>Executive-<br>Managing<br>Director   | 23/09/2013                        | 01/08/2022                | N.A | N.A | 02/11/1959 | 4   | 2  | 4   | 2                |
|                                      | KANORIA        |                                  | Whole time<br>Director  |                                   | 01/12/2019                | N.A | N.A | 16/08/1962 | 2   | 1  | 2   |                  |
| Mr.                                  |                | PAN:ADUPB3810C<br>DIN: 00207385  | Non-Executive<br>Director   | 25/03/2010                        | N.A                       | N.A | N.A | 10/07/1935 | 1   | 1  | 2   |                  |
| Mr.                                  |                | PAN:AEXPM8914Q<br>DIN: 00402662  | Non-<br>Executive-<br>Independent<br>Director   | 29/04/2010                        | 13/08/2014,<br>13/08/2019 | N.A | 101 | 06/06/1933 | 5   | 5  | 5   | 4                |
| Mr.                                  |                | PAN: ABQPN3100K<br>DIN: 00136057 | Non-<br>Executive-<br>Independent<br>Director   | 29/04/2010                        | 13/08/2014,<br>13/08/2019 | N.A | 101 | 12/10/1962 | 5   | 4  | 1   | 5                |
| Ms.                                  | OVA / A LL / A | DIN:07659238                     | Non-<br>Executive-<br>Independent<br>Director   | 06/05/2022                        |                           | N.A | 9   | 09/07/1986 | 1   | 1  |   |                  |
|                                      |                |                                  | Whether Regular chairperson appointed :YES Whether Chairperson is related to managing director or CEO : He is the Managing Director |                                   |                           |     |     |            |   |  |   |                  |

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| \$PAN of any director would not be displayed on the website of Stock Exchange  |
|--|
| &Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen  |
| * to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period. |
|  |
|  |
|  |
|  |

II. Composition of Committees

| Name of Committee                            |                       |                           | Whether            | hether Name of Committee Category |                             |                    |                                     | Date of                             | Date of             |          |
|--|-----------------------|---------------------------|--------------------|-----------------------------------|-----------------------------|--------------------|-------------------------------------|-------------------------------------|---------------------|----------|
|  |                       |                           | Regular            | members                           | 3                           |                    | (Chairperson/Execu                  | utive/                              | Appointment         | Cessatio |
|  |                       |                           | chairperson        |                                   |                             |                    | Non- Executive                      |                                     |                     |          |
|  |                       |                           | appointed          |                                   |                             |                    | /independent/Nomi                   | nee) \$                             |                     |          |
| 1. Audit Committee                           |                       | Yes                       | 1. Mr. Navin Nayar |                                   | -                           | Chairperson-Indepe | 09/05/2014                          | -                                   |                     |          |
|  |                       |                           |                    | 2. Mr. Go                         | olam Mom                    | en                 | Independent-Non-E                   | Executive                           | 09/05/2014          |          |
|  |                       |                           | 3. Mr. Go          | ovind Ram                         | Banka                       | Non-Executive      |                                     | 09/05/2014                          |                     |          |
| 2. Nomination & Remuneration Committee       | ee                    |                           | Yes                | 1.Mr. Golam Momen                 |                             | Chairperson-Indepe | 14/02/2011                          |                                     |                     |          |
|  |                       |                           |                    | 2.Mr. Gov                         | vind Ram                    | Banka              | Non-Executive                       |                                     | 14/02/2011          |          |
|  |                       |                           |                    | 3.Mr. Nav                         | vin Nayar                   |                    | Independent-Non-E                   | executive                           | 14/02/2011          |          |
| 3. Risk Management Committee (if appl        | icable)               |                           | NOT APPLICABLE     |                                   |                             |                    |                                     |                                     |                     |          |
| 4. Stakeholders Relationship Committee       |                       | Yes                       | 1.Mr. Navin Nayar  |                                   | Chairperson-Indepe          | 11/02/2019         |                                     |                                     |                     |          |
|  |                       |                           |                    | 2.Mrs. An                         | nuradha K                   | anoria             | Whole time Directo                  | r                                   | 09/05/2014          |          |
|  |                       |                           |                    |                                   | Non-Executive               | 09/05/2014         |                                     |                                     |                     |          |
|  |                       |                           |                    |                                   | Executive-Managing Director |                    | 09/05/2014                          |                                     |                     |          |
| &Category of directors means executive       | /non-executive/indene | ndent/Nomi                | inee if a dire     | tor fits int                      | to more th                  | an one i           | <br>category write all ca           | tegories separating the             | l<br>em with hyphei | 1        |
| I. Meeting of Board of Directors             |                       |                           |                    |                                   |                             |                    | category mile an ea                 | ganaa aapanaanig ara                |                     | •        |
| Date(s) of Meeting (if any) in the previou   | us Date(s) of Mee     | etina (if                 | ing (if Whether    |                                   | Number of                   |                    | Number of Maximum gap I             |                                     | etween anv          |          |
| quarter                                      | any) in the relevant  |                           | requiremen         |                                   |                             |                    |                                     | two consecutive (in number of days) |                     | lavs)    |
| 4  | quarter               | 1                         |                    |                                   |                             |                    | directors present*                  |                                     |                     | • ,      |
| 2/08/2022                                    | 14/11/20              | 14/11/20222               |                    | Yes 6                             |                             |                    | 3                                   | 93days                              |                     |          |
| to be filled in only for the current quarter | meetings              |                           |                    |                                   |                             |                    |                                     |                                     |                     |          |
| IV. Meetings of Committees                   |                       |                           |                    |                                   |                             |                    |                                     |                                     |                     |          |
| Date(s) of meeting of the committee in       | Whether requirement   | her requirement Number of |                    | ber of                            |                             | Date(s)            | of meeting of the Maximum gap betwe |                                     | n any two           |          |
| he relevant quarter                          | of Quorum met         | Quorum met Directors      |                    | pendent                           |                             |                    |                                     | consecutive meetings                |                     | lays*    |
| •  | (details)*            |                           |                    |                                   |                             |                    |                                     |                                     |                     |          |
| 14/11/2022                                   | Yes                   | 3 2                       |                    |                                   |                             | 12/08/2022         |                                     | 93days                              |                     |          |

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\* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional \*\*to be filled in only for the current quarter meetings

### V. Related Party Transactions

| Subject  | Compliance status (Yes/No/NA) refer note below |
|--|--|
|  |  |
| Whether prior approval of audit committee obtained   | Yes  |
| Whether shareholder approval obtained for material RPT   | N.A(No such transaction)                       |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee | N.A  |
|  |  |

#### Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

### VI. Affirmations

- The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015-Yes.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee -Yes
  - b. Nomination & Remuneration Committee -Yes
  - c. Stakeholders Relationship Committee -Yes
  - d. Risk management committee (applicable to the top 100 listed entities) -N.A
- The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. -Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes
- 5. This report and/or the report submitted in the previous guarter has been placed before Board of Directors. -Yes
- Any comments/observations/advice of the board of directors may be mentioned here.-None

#### For Kanco Tea & Industries Limited

#### Sd/-

Charulata Kabra

Company Secretary & Compliance Officer

Date:18.01.2023 Place: Kolkata

Note: Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

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