

KANCO TEA & INDUSTRIES LIMITED

CSR ANNUAL ACTION PLAN (2022-2023)

Kanco Tea & Industries Limited ('the Company') has formulated "CSR Annual Action Plan" for undertaking CSR activities during the financial year 2022-2023 pursuant to provisions of Section 135 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and CSR Policy of the Company, which determines the target to make the contribution in areas or subjects specified in the Company's CSR Policy read with Schedule VII of the Companies Act, 2013. The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act:

Sr.	Name of CSR Projects	Areas/Subj rcts specified under Schedule VII of the Companies Act, 2013	Proposed Amount ₹	Manner Execution (Direct through Implementing Agency)	Modalities of Utilization of Funds	Implementation of Schedule	Monitoring and Reporting	Details of Need & Impact Assessment, if any
1.	Promotion of education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.	Promoting education, including special education						
2.	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.	Promoting healthcare including preventive healthcare	3,27,554.45	Implementing Agency	As per the mechanism prescribed under CSR Policy	On or before 31st March, 2023	The monitoring mechanism of each project will differ on the basis of the nature of the project. Monitoring will be done on the basis of periodic reports and utilization certificates received from Implementing Agencies. The Company will also monitor project implementation on regular basis.	Not Applicable

The Company is mandatorily required to spend an amount of ₹ 3,27,554.45/- (Rupees Three Lakhs Twenty Seven Thousand Five Hundred Fifty Four and Forty five paise) towards CSR activities in the current financial year or such higher amount as the Board may approve, on the recommendation of the CSR Committee, pursuant to the provisions of Section 135(5) of the Companies Act, 2013 and Rules made thereunder.

The CSR Committee has recommended the "Corporate Social Responsibility Annual Action Plan for the Financial Year 2022-2023 to the Board of Directors of Kanco Tea & Industries Limited. The Board of Directors of the Company at its meeting held on 14th February, 2023 has approved a total CSR budget amounting to ₹ 3,51,000/- (Rupees Three Lakhs Fifty One Thousand Only) to be spent on CSR activities during the financial year 2022-2023. The Board may alter this plan at any time during the financial year, as per recommendation of CSR Committee of the Company, based on the reasonable justification for such alternation to the effect.

