

**KANCO TEA & INDUSTRIES LIMITED**

**CIN: L15491WB1983PLC035793**

Regd. Office: 3<sup>rd</sup> Floor, 31 Shakespeare Sarani

Kolkata-700 017

Website: www.kancotea.in, Email id: compliance@kancotea.in, Telefax: (033) 2281 5217

1. Name of Listed Entity: KANCO TEA & INDUSTRIES LIMITED

2. Quarter ending: 30<sup>TH</sup> SEPTEMBER, 2020

<b>I. Composition of Board of Directors</b>												
Title (Mr./Ms)	Name of the Director	PAN\$ & DIN	Category (Chairperson /Executive/ Non-Executive/ independent / Nominee) &	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure* (months)	Date of Birth	No. of directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	Number of memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	UMANG KANORIA	PAN:AGEPK6971A DIN:00081108	Chairperson – Non-Executive Director	23/09/2013	N.A	N.A	N.A	02/11/1959	4	2	6	3
Mrs.	ANURADHA KANORIA	PAN:AGCPK9176D DIN: 00081172	Executive-Whole time Director	23/07/2009	01/12/2019	N.A	N.A	16/08/1962	2	1	1	--
Mr.	GOVIND RAM BANKA	PAN:ADUPB3810C DIN: 00207385	Non-Executive Director	25/03/2010	N.A	N.A	N.A	10/07/1935	1	1	2	--
Mr.	GOLAM MOMEN	PAN:AEXPM8914Q DIN: 00402662	Non-Executive-Independent Director	29/04/2010	13/08/2019	N.A	60	06/06/1933	5	5	7	3
Mr.	NAVIN NAYAR	PAN: ABQPN3100K DIN: 00136057	Non-Executive-Independent Director	29/04/2010	13/08/2019	N.A	60	12/10/1962	4	4	5	2
Mr.	OM KAUL	PAN:AJQPK0933K DIN:00020821	Non-Executive-Independent Director	31/03/2018	19/09/2018	N.A	60	05/12/1941	1	1	1	--
		Whether Regular chairperson appointed :YES										
		Whether Chairperson is related to managing director or CEO :YES										

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	<p><i>\$PAN of any director would not be displayed on the website of Stock Exchange &amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen</i></p> <p><i>* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</i></p>
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<b>II. Composition of Committees</b>					
Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson/Executive/ Non- Executive /independent/Nominee) \$	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	1. Mr. Navin Nayar 2. Mr. Golam Momen 3. Mr. Govind Ram Banka	Chairperson-Independent-Non Executive Independent-Non-Executive Non-Executive	09/05/2014 09/05/2014 09/05/2014	- -- --
2. Nomination & Remuneration Committee	Yes	1.Mr. Golam Momen 2.Mr. Govind Ram Banka 3.Mr. Navin Nayar	Chairperson-Independent-Non Executive Non-Executive Independent-Non-Executive	14/02/2011 14/02/2011 14/02/2011	-- -- --
3. Risk Management Committee(if applicable)		NOT APPLICABLE			
4. Stakeholders Relationship Committee'	Yes	1.Mr. Umang Kanoria 2. Mrs. Anuradha Kanoria 3.Mr. Govind Ram Banka 4.Mr. Navin Nayar	Chairperson –Non- Executive Director Executive-Whole time Director Non-Executive Independent-Non-Executive	09/05/2014 09/05/2014 09/05/2014 11/02/2019	-- -- -- --
<i>&amp;Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen</i>					

<b>III. Meeting of Board of Directors</b>					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of independent directors present*	Maximum gap between any two consecutive (in number of days)
NIL	10.07.2020, 09.09.2020	YES	6	3	60days

\* to be filled in only for the current quarter meetings

<b>IV. Meetings of Committees</b>					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of independent directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
10.07.2020, 09.09.2020	Yes	3	2	15.06.2020	24 days, 60days

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\* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional

\*\*to be filled in only for the current quarter meetings

**V. Related Party Transactions**

<b>Subject</b>	<b>Compliance status (Yes/No/NA) refer note below</b>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A(No such transaction)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	N.A

**Note:**

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

**VI. Affirmations**


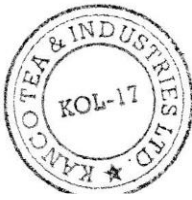
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.-Yes.
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee -Yes
  - b. Nomination & Remuneration Committee -Yes
  - c. Stakeholders Relationship Committee -Yes
  - d. Risk management committee (applicable to the top 100 listed entities) -N.A
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. -Yes
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. -Yes
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. -Yes
6. Any comments/observations/advice of the board of directors may be mentioned here.-None

**For Kanco Tea & Industries Limited**



Charulata Kabra  
 Company Secretary & Compliance Officer  
 Date:14.10.2020  
 Place: Kolkata

**Note:** Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

<b>Affirmations</b>		
<b>Broad heading</b>	<b>Regulation Number</b>	<b>Compliance status (Yes/No/NA)refer note below</b>
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes
<p><b>Note</b></p> <p>1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.</p> <p>2 If status is "No" details of non-compliance may be given here.</p> <p>3 If the Listed Entity would like to provide any other information the same may be indicated here.</p>		
<p><b>For Kanco Tea &amp; Industries Limited</b></p> <div style="display: flex; align-items: center; gap: 20px;">   </div> <p>Charulata Kabra            Company Secretary &amp; Compliance Officer            Date:14.10.2020            Place: Kolkata</p>		