

KANCO TEA & INDUSTRIES LIMITED

CIN: L15491WB1983PLC035793

Regd. Office: 3rd Floor, 31 Shakespeare Sarani
Kolkata-700 017

Website: www. kancotea in, Email id: compliance@kancotea.in, Telefax: (033) 2281 5217

1. Name of Listed Entity: KANCO TEA & INDUSTRIES LIMITED
2. Quarter ending: 31st MARCH 2019

Title (Mr./ Ms.)	Name of the Director	PAN\$ & DIN	Category (Chairperson/ Executive/Non Executive/Independent/ Nominee) &	Date of Appointment in the current term/cessation	Tenure*	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Remarks
Mr.	UMANG KANORIA	PAN: AGEPK6971A DIN:00081108	Chairperson – Non-Executive Director	23/09/2013	N.A	4	6	3	
Mr.	GOLAM MOMEN	PAN: AEXPM8914Q DIN: 00402662	Non-Executive-Independent Director	13/08/2014	5 years	6	5	1	Appointed as an Independent Director at the 31 st AGM held on 13/08/2014 to hold office for five consecutive years from the conclusion of 31 st AGM.
Mr.	GOVIND RAM BANKA	PAN: ADUPB3810C DIN: 00207385	Non-Executive Director	25/03/2010	N.A	1	2		
Mr.	NAVIN NAYAR	PAN: ABQPN3100K DIN: 00136057	Non-Executive-Independent Director	13/08/2014	5 years	4	4	2	Appointed as an Independent Director at the 31 st AGM held on 13/08/2014 to hold office for five consecutive years from the conclusion of 31 st AGM
Mrs.	ANURADHA KANORIA	PAN: AGCPK9176D DIN: 00081172	Whole-time Director	1/12/2014	N.A	-	1		Reappointed as the Whole time Director of the Company at the 31 st AGM
Mr.	OM KAUL	PAN:AJQPK0933K DIN:00020821	Non-Executive-Independent Director	31/03/2018	N.A	-	1		Appointed as an Independent Director at the 35 th AGM held on 19/09/2018 to hold office for five consecutive years from the conclusion of 35 th AGM

\$PAN number of any director would not be displayed on the website of Stock Exchange & Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen



* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees


Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/nominee)\$
1. Audit Committee	NAVIN NAYAR GOLAM MOMEN GOVIND RAM BANKA	Chairperson-Independent-Non-Executive Independent-Non-Executive Non-Executive
2. Nomination & Remuneration Committee	GOLAM MOMEN NAVIN NAYAR GOVIND RAM BANKA	Chairperson-Independent-Non-Executive Independent-Non-Executive Non-Executive
3. Risk Management Committee (if applicable)	N/A	N/A
4. Stakeholders Relationship Committee*	UMANG KANORIA GOVIND RAM BANKA ANURADHA KANORIA NAVIN NAYAR	Chairperson- Non-Executive Non-Executive Executive Independent-Non-Executive

Category of directors means executive/non-executive/Independent/Nominee, if a director fits into more than one category write all categories separating them with hyphen

III. Meeting of Board of Directors		Maximum gap between any two consecutive (in number of days)
Date(s) of Meeting (if any) in the relevant quarter	Date(s) of Meeting (if any) in the previous quarter	
12/11/2018	11/02/2019	90 days
IV. Meeting of Committees		
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter
11/02/2019	Yes (All members of the Audit Committee were present)	12/11/2018
		Maximum gap between any two consecutive meetings in number of days*
		90 days

* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional



V. Related Party Transaction	Subject	Compliance status (Yes/No/NA) refer note below • Yes N.A/(No such transaction) N.A
	Whether prior approval of audit committee obtained	
	Whether shareholder approval obtained for material RPT	
	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	
	<p>Note</p> <p>1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.</p> <p>2 If status is "No" details of non-compliance may be given here.</p>	
	<p>VI. Affirmations</p> <p>1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015</p> <p>a. Audit Committee</p> <p>b. Nomination & remuneration committee</p> <p>c. Stakeholders relationship committee</p> <p>d. Risk management committee (applicable to the top 100 listed entities)</p> <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</p>	
	<p>For Kanco Tea & Industries Limited</p> <p></p> <p>Charulata Kabra Company Secretary & Compliance Officer Date: 11/04/2019 Place: Kolkata</p>	



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I. Disclosure on website in terms of Listing Regulations			
Item	Compliance status (Yes/No/NA) refer note below		
Details of business	Yes		
Terms and conditions of appointment of independent directors	Yes		
Composition of various committees of board of directors	Yes		
Code of conduct of board of directors and senior management personnel	Yes		
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		
Criteria of making payments to non-executive directors	Yes		
Policy on dealing with related party transactions	Yes		
Policy for determining 'material' subsidiaries	N.A		
Details of familiarization programmes imparted to independent directors	Yes		
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		
email address for grievance redressal and other relevant details	Yes		
Financial results	Yes		
Shareholding pattern	Yes		
Details of agreements entered into with the media companies and/or their associates	N.A		
New name and the old name of the listed entity	Yes		
II Annual Affirmations			
Particulars	Regulation Number	Compliance status (Yes/No/NA) refer note below	
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	16(1)(b) & 25(6)	Yes	
<i>Board composition</i>	17(1)	Yes	Mr. Om Kaul was appointed as an Independent Director at the 35 th AGM held on 19/09/2018 to hold office for five consecutive years from the conclusion of 35 th AGM
<i>Meeting of Board of directors</i>	17(2)	Yes	
<i>Review of Compliance Reports</i>	17(3)	Yes	
<i>Plans for orderly succession for appointments</i>	17(4)	Yes	
<i>Code of Conduct</i>	17(5)	Yes	
<i>Fees/compensation</i>	17(6)	Yes	
<i>Minimum Information</i>	17(7)	Yes	
<i>Compliance Certificate</i>	17(8)	Yes	
<i>Risk Assessment & Management</i>	17(9)	Yes	
<i>Performance Evaluation of Independent Directors</i>	17(10)	Yes	
<i>Composition of Audit Committee</i>	18(1)	Yes	
<i>Meeting of Audit Committee</i>	18(2)	Yes	
<i>Composition of nomination & remuneration committee</i>	19(1) & (2)	Yes	
<i>Composition of Stakeholder Relationship Committee</i>	20(1) & (2)	Yes	
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	N.A	



Vigil Mechanism	22	Yes	
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes	
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	N.A	
Approval for material related party transactions	23(4)	N.A	
Composition of Board of Directors of unlisted material Subsidiary	24(1)	N.A	
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	N.A	
Maximum Directorship & Tenure	25(1) & (2)	Yes	
Meeting of independent directors	25(3) & (4)	Yes	
Familiarization of independent directors	25(7)	Yes	
Memberships in Committees	26(1)	Yes	
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
Note			
1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.			
2 If status is "No" details of non-compliance may be given here. If the Listed Entity would like to provide any other information the same may be indicated here.			
III Affirmations:			
The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied : NOT APPLICABLE			
For Kanco Tea & Industries Limited			
 Charulata Kabra Company Secretary & Compliance Officer Date: 11/04/2019 Place: Kolkata			

